Institutional Hazing Report

Pennsylvania Western University – Clarion Campus

Subject [Organization]	Date Violation Charged	Description of Violation	Investigation Findings	Sanctions	Date Resolved
Athletics	December 12, 2023	A report was made by an employee that an athletics program, and specifically a coach, required players to carry a gallon of water with them in their conditioning and indicated there may be unknown consequences if athletes on this team were found without their water.	The University referred the report to Human Resources to look into the allegations. No further action needed. Not hazing.	I	January 01, 2024
Delta Phi Epsilon	November 16, 2021	Delta Phi Epsilon Members and alumni created a TikTok video of "Who's going to be the Drunkest". The video was posted to TikTok, and seen by the Clarion University Community. Alcohol was seen in the video, and comments in the video included "I'm going to peer pressure her" or "I'm going to make her" in reference to drinking. During the investigation it was found the organization held a scavenger hunt at the Clarion Walmart for new members.	The organization was found responsible as the video and scavenger hunt were direct violations of the University's Hazing policies.	All members of Delta Phi Epsilon must individually complete the Alcohol 101+ module. The organization was placed on probation starting December 10 th , 2021. Probation will end a year from when all members complete the module. Delta Phi Epsilon's suspension of recruitment, new member program, rituals, social events, and any other type of event that has the intent to recruit will remain in place until the Fall of 2022.	A University Conduct Board hearing was convened on December 3, 2021 to review this alleged violation. The decision letter with the outcome of the hearing was provided to the organization on December 6, 2021.

Kappa Kappa Psi	March 12,	A student member reported	organization stated that	N/A	September 22, 2022
	2021	that he felt pressured by	he needed to drink in		
		another student who was a	order to continue to be		
		member of Kappa Kappa Psi	part of the group". The		
		to consume alcohol as the	student stated, "after the		
		student held a cup to his	cup was held to his mouth		
		mouth.	the drink was handed to		
			him and he put the drink		
			down because he didn't		
			want to drink". The		
			reporting student		
			provided another example		
			of attending another party		
			with the same		
			organization and the		
			group was playing a		
			drinking game. The		
			student stated he "didn't		
			want to play the game, he		
			left the party, and no one		
			was upset or mad with		
			him for leaving or not		
			playing the game". This		
			reported incident was		
			found not to be hazing		
			based off of information		
			shared during the		
			interview.		