



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**  
**Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes**

**PennWest MSW Program**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 7 of 9 competency 1 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 1 related tasks	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 6 of 8 competency 2 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 2 related tasks	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 4 of 5 competency 3 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 3 related tasks	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 5 of 7 competency 4 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 4 related tasks	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 7 of 9 competency 5 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 5 related tasks	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 4 of 5 competency 6 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 6 related tasks	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 5 of 6 competency 7 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 7 related tasks	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 5 of 6 competency 8 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 8 related tasks	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Foundations Competencies Assessment	Students must answer 5 of 6 competency 9 related questions correctly	80%
	Instrument 2: MSW Final Foundation Field Evaluation	Students must earn average rating of $\geq 2.5$ on all competency 9 related tasks	

## Generalist Practice | Summary of Outcomes

**Assessment Data Collected: 2023-2024**

<b>Competency</b>	<b>Competency: Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  Instrument 1: n = 48 Instrument 2: n = 73</b>	<b>Program Option 1 Outcomes: Online MSW Program  Instrument 1: n = 48 Instrument 2: n = 73</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	93.5%	93.5%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	93%	93%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	89%	89%
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	80%	81%	81%
<b>Competency 5:</b> Engage in Policy Practice	80%	83.5%	83.5%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	90.5%	90.5%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	88%	88%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options Instrument 1: n = 48 Instrument 2: n = 73	<b>Program Option 1 Outcomes:</b> Online MSW Program Instrument 1: n = 48 Instrument 2: n = 73
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	88.5%	88.5%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	85%	85%

## Specialized Practice | Summary of Plan

### Area of Specialized Practice: Trauma-Informed Care

Competency	Instrument	<b>Instrument:</b> Expected Level of Achievement	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 1 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 1 related tasks	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 2 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 2 related tasks	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 3 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 3 related tasks	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 4 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 4 related tasks	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 5 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 5 related tasks	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 6 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 6 related tasks	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 7 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 7 related tasks	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 8 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 8 related tasks	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: MSW Advanced Competencies Assessment	Students must answer 2 of 2 competency 9 related questions correctly	85%
	Instrument 2: MSW Final Advanced Field Evaluation	Students must earn average rating of $\geq 3$ on all competency 8 related tasks	

## Specialized Practice | Summary of Outcomes

**Area of Specialized Practice: Trauma-Informed Care**

**Assessment Data Collected: 2023-2024**

<b>Competency</b>	<b>Competency: Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  Instrument 1: n = 99 Instrument 2: n = 109</b>	<b>Program Option 1 Outcomes: Online MSW Program  Instrument 1: n = 99 Instrument 2: n = 109)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	85%	95%	95%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	95%	95%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	85%	97%	97%
<b>Competency 4:</b> Engage in Practice- informed Research and Research-informed Practice	85%	97%	97%
<b>Competency 5:</b> Engage in Policy Practice	85%	90.5%	90.5%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	85%	95%	95%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	85%	97%	97%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  Instrument 1: n = 99 Instrument 2: n = 109	<b>Program Option 1 Outcomes:</b> Online MSW Program  Instrument 1: n = 99 Instrument 2: n = 109)
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	95.5%	95.5%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	86%	86%